

SIC Minutes

Monday, Sept. 9, 2019

Overview of the minutes from Monday, May. 13, 2019

Intro of Jessica Adamson local rep for state

What are some of our focus areas? Curriculum, classes offered. Security, we created a security, safety group. Ideas from SIC helped form this group.

Teacher Retention:

26% of the certified staff left: 7 retired, 4 moved, 2 are out of education, 4 changed schools within district, 6 changed within the state

Teachers when leaving have an option to do an exit interview by Mr. Massey. Salary was a large issue there is a larger salary in the Ft. Mill and Clover areas. RHS for Math and Science areas. Longevity incentive has also helped retain staff. **Discipline was also a large issue.**

Susan Snyder works with supporting 1st year teachers. This group has expanded to include teachers with 1-3 years at NHS. New teachers meet with mentor teachers this time is built into their schedule. Several new teachers have appreciated social events, group bonding, etc.

Social events, gift cards, boos, etc. for all teachers last year boosted team spirit, bonding, etc.

Classes/Curriculum

Branding – we are in the process of having a new digital sign and 3 flag poles placed in front of our school. We are in the process of deciding where to put the sign. Feedback is welcome. SIC Parents suggested that sign not be jarring and be able to read. We have started working with a branding company company will provide expert

Summer Bridge program

Amanda Baer and K. Castillo worked on the program. Asked counselors from middle schools to nominate 9th grades for the program.